



## OBAN GROUP 2023

# ENVIRONMENTAL POLICY

### POLICY STATEMENT

As part of our commitment to achieving the principles of responsible environmental management, sustainability and protection of the natural environment, we recognise our moral and legal responsibility to minimise our environmental footprint, and to ensure that our activities, products and services do not place the natural environment or the local community at risk of harm.

### AIMS AND OBJECTIVES

We are committed to environmental sustainability and prevention of pollution. We will achieve this by working with our customers, suppliers and the community to adopt procedures that –

- take significant environmental aspects and impacts into account throughout our operations
- use energy and natural resources wisely and efficiently, eliminate and minimise waste, and re-use and recycle where practicable
- reduce polluting substances produced by our operations, activities, products or services
- minimise the impact of our operations on the neighbouring community
- increase the use of environmentally acceptable materials, equipment and technology in place of those which are considered harmful
- ensure that our suppliers follow acceptable environmental policies, and
- actively promote environmental awareness among workers, clients, customers and the general public.

### RESPONSIBILITIES

We recognise that the overall responsibility for environmental sustainability rests with management, who will be accountable for the implementation of this policy. These responsibilities include –

- ensuring that all environmental policies and procedures are implemented;
- establishing measurable objectives and targets to ensure continued improvement aimed at the elimination of waste, pollution and environmental harm;
- encouraging consultation and co-operation between management, workers and stakeholders in matters which may affect or impact on the environment; and
- providing adequate resources to meet these environmental commitments.

Workers also have responsibilities, which include –

- following all environmental policies and procedures; and
- recognising and reporting hazards which may affect the health and well-being of the environment.

### AUTHORISED BY

Signed:  Date: 15 April 23